



Empire Education Society's

## Indira Institute of Aircraft Engineering, Pune

Address: Sr. No. 37, Manjari Farm, Near Agriculture College, Pune Solapur Road, Pune-412307

✉ info@iaepune.org

☎ +91-7057831858

Website: [www.iaepune.org](http://www.iaepune.org)

### INTERNAL COMPLAINTS COMMITTEE (ICC- SEXUAL HARASSMENT)

Sr.No.	Name of Members	Designation
1	Mr. Navneet Mehta	Chairperson
2	Ms. Shruti Naik	Faculty
3	Mrs. Keerti Vyas	Faculty
4	Mr. R.G. Wawhal	Faculty
5	Ms. Sakshi Bhoir	Student
6	Mrs. Anagha Shinde	Faculty

At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The meeting was held on 14<sup>th</sup> December 2018.

1. Sexual harassment of women at workplace act.
2. Sexual harassment means:
  - a. Any unwelcome physical, verbal or non verbal conduct of sexual nature
  - b. Demand or request for sexual behavior
  - c. Making sexual coloured remarks
  - d. Physical contact and advances, or
  - e. Showing pornography
3. Third party harassment
4. Victimization
5. Responsibilities of the Universities

The Committee noted that no complaint of sexual harassment has been received from any woman employee of this Department. It was emphasised that in order to create awareness and continuous sensitization among the employees.

As there was no other items for discussion the meeting ending with vote of thanks.


If any complaint print, fill & submit the sexual complaint form in hardcopy with the supporting documents, to the coordinator Mrs. Keerti Vyas in the Sexual Harassment cell.

OR

Mail your complaint on Email: [info@iaepune.org](mailto:info@iaepune.org)

  
Mr. Navneet Mehta  
Chairperson

  
Mrs. Keerti Vyas  
Faculty

  
Ms. Shruti Naik  
Faculty



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At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The meeting was held on 13<sup>th</sup> December 2019.

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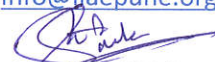
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Chairperson

  
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At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The meeting was held on 12<sup>th</sup> December 2020.

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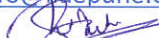
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At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The meeting was held on 17<sup>th</sup> November 2021 .

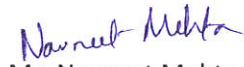
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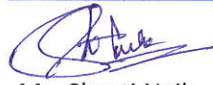
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At the outset, the Chairman welcomed all the members and he briefly highlighted the scope and objectives of the meeting. The meeting was held on 14<sup>th</sup> November 2022.


The Committee noted that no complaint of sexual harassment has been received from any woman employee of this Department. It was emphasised that in order to create awareness and continuous sensitization among the employees.


As there was no other items for discussion the meeting ending with vote of thanks.


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