



Empire Education Society's  
**Indira Institute of Aircraft Engineering, Pune.**

Approved by Directorate General of Civil Aviation, Govt. of India.  
& Affiliated to Savitribai Phule Pune University (Formerly University of Pune)  
Sr. No.37, Manjari Farm, Near Agriculture College, Pune Solapur Road, Pune-412307  
Email: [info@iiaepune.org](mailto:info@iiaepune.org) Contact No: +91-7057831858

Date: 10/09/2018

**Women Grievance committee**

Sr. No.	Name of Member	Designation
1	Mr. Navneet Mehta	Chairperson
2	Ms. Pallavi Kamble	Faculty Member
3	Mr. RG Wawhal	Faculty
4	Ms. Sejal Ghule	Student

*Navneet Mehta*  
NAVNEET MEHTA  
PRINCIPAL





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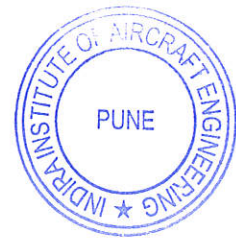
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Date: 10/09/2018

**Sexual Harassment committee**

Sr. No.	Name of Member	Designation
1	Mr. Navneet Mehta	Chairperson
2	Ms. Shruti Naik	Faculty Member
3	Mr. RG Wawhal	Faculty
4	Ms. Srushti Shah	Student

*Navneet Mehta*  
**NAVNEET MEHTA**  
**PRINCIPAL**





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Date: 10/09/2018

**DECLARATION**

Women Development Cell and Student's Grievance Committee hereby declare that not a single case regarding sexual harassment, ragging is registered in year from 2018

Yours faithfully,

*Navneet Mehta*

Mr. Navneet Mehta  
Chairperson

*Shruti Naik*

Ms. Shruti Naik  
Faculty Member

*Srushti Shah*

Ms. Srushti Shah

Student





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Date: 14/12/2019

**Student Grievance Cell**

Sr. No.	Name of Member	Designation
1	Mr. Navneet Mehta	Chairperson
2	Mr. RG Wawhal	Member
3	Ms. Shruti Naik	Member
4	Ms. Srushti Shah	Student

*Navneet Mehta*  
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2019

Minutes of Meeting

Student's Grievance Cell conducted its meeting with specific focus on women's harassment issue on Friday, 14<sup>th</sup> December 2019 at 1 1.20 am in the Principal's Cabin. Following are the focal points:

1. The complaint box was opened before the committee in the meeting
2. Not a single case referred to/noticed by the committee
3. The meeting ended thanking the chair.
4. The complaint box was opened before the committee in the meeting
5. Not a single case referred to/noticed by the committee
6. The meeting ended thanking the chair.

*Navneet Mehta*

Mr.Navneet Mehta

Chairperson

*Shruti Naik*

Ms.Shruti Naik

Faculty Member

*S.Shruti*

Ms. Srushti Shah

Student







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**Student Grievance Cell**

Sr. No.	Name of Member	Designation
1	Mr. Navneet Mehta	Chairperson
2	Mr. RG Wawhal	Member
3	Ms. Shruti Naik	Member
4	Ms. Srushti Shah	Student

*Navneet Mehta*  
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Date: 13/12/2020

**Student Grievance Cell**

Sr. No.	Name of Member	Designation
1	Mr. Navneet Mehta	Chairperson
2	Mr. RG Wawhal	Member
3	Ms. Shruti Naik	Member
4	Ms. Srushti Shah	Student

*Navneet Mehta*  
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2020

Minutes of Meeting

Student's Grievance Cell conducted its meeting with major concern regarding victimization through ragging on Saturday, 13<sup>th</sup> December 2020 at 11.00 am in Library Hall. Following are the observations:

1. Complaints were read from the complaint box.
2. No gender victimization case was identified.
3. The secretary thanked Chairperson for holding the meeting.

*Navneet Mehta*  
Mr. Navneet Mehta  
Chairperson

*Shrutika*  
Ms. Shrutika Naik  
Faculty Member

*S. Shah*  
Ms. Srushti Shah

Student







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Date: 17/11/2021

**Student Grievance Cell**

Sr. No.	Name of Member	Designation
1	Mr. Navneet Mehta	Chairperson
2	Mr. RG Wawhal	Member
3	Ms. Shruti Naik	Member
4	Ms. Rashmita Kishan	Student

*Navneet Mehta*  
**NAVNEET MEHTA**  
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2021  
Minutes of Meeting

Student's Grievance Cell held its meeting on issues pertaining to the concern of girl students in particular on Wednesday 17<sup>th</sup> November 2021 in the library hall.

Following points were noted:

1. The secretary read the complaints from Complaint Box.
2. Maximum issues were regarding exemption from attending lectures due to their seeking part time jobs.
3. No complaint regarding eve teasing , gender harassment was identified.
4. The meeting ended thanking the chair.

*Navneet Mehta*

Mr.Navneet Mehta

Chairperson

*Shruti Naik*

Ms.Shruti Naik

Faculty Member

*Srushi Shah*

Ms. Srushfi Shah

Student





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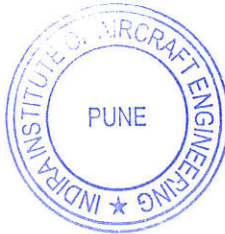
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Date: 14/12/2022

**Student Grievance Cell**

Sr. No.	Name of Member	Designation
1	Mr. Navneet Mehta	Chairperson
2	Mr. RG Wawhal	Member
3	Ms. Shruti Naik	Member
4	Ms. Rashmita Kishan	Student

*Navneet Mehta*  
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2022  
Minutes of Meeting

Student's Grievance Cell held its meeting on issues pertaining to the concern of girl students in particular on Wednesday 14<sup>th</sup> November 2022 in the conference hall.

Following points were noted:

1. The secretary read the complaints from Complaint Box.
2. No complaint regarding eve teasing , gender harassment was identified.
3. The meeting ended thanking the chair.

*Navneet Mehta*  
Mr.Navneet Mehta

Chairperson

*Shruti Naik*

Ms.Shruti Naik

Faculty Member

*S.S. Shah*

Ms. Srushti Shah

Student





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The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Year	No. of grievances appealed	No. of grievances redressed	Average time for grievance redressal in number of days
2018-19	NIL	NIL	NIL
2019-20	NIL	NIL	NIL
2020-21	NIL	NIL	NIL
2021-22	NIL	NIL	NIL
2022-23	NIL	NIL	NIL



*Navneet Mehta*  
**NAVNEET MEHTA**  
**PRINCIPAL**